

## QHSE Policy

### Quality, Health, Safety and Environment

#### EWE Offshore Service & Solutions GmbH

At EWE Offshore Service & Solutions GmbH (EWE OSS), the safety and health of our employees as well as the protection of the environment are directives. We only accept contracts where we can ensure these.

In order to continuously improve the quality, occupational safety, health and environmental protection, following QHSE, we regularly train our employees. Acting safety compliant and mutual attention minimize the risk of accidents. All our employees work according to the slogan:

### EWE OSS – Observe, be Smart and Safe.

The management of EWE OSS is committed to the following principles in the areas of QHSE:

We integrate QHSE into all our activities and strive for continuous improvement. We set ourselves challenging goals for this.

- We are convinced: "Everyone counts". – Everyone working at EWE OSS contributes to the implementation of the QHSE principles by means of deliberate and committed action. This also applies to our cooperation partners and contractors working for EWE OSS.
- We will organize our activities in such a way as to meet our social responsibility, especially for our employees, neighbors and the public.
- We are committed to compliance with the laws, regulatory requirements and our own processes, instructions and regulations.
- For all our activities: Economic concerns have no priority over quality, health, occupational safety and environmental protection. Nothing is so urgent or important that anyone in EWE OSS is allowed to ignore the QHSE principles.
- We continually pursue goals, whether customer goals or our own goals, by means of appropriate key figures, in order to carry out active and targeted measures to improve QHSE.
- Quality management, occupational safety and health as well as environmental protection are fundamental management tasks.
- Our employees are encouraged to comply with the QHSE principles and actively participate in the improvement of the QHSE principles and processes.

The company management will provide the necessary resources to achieve these objectives and ensure the implementation of the QHSE principles. These principles are subject to regular internal and external review and updating to ensure their consistent application in all activities.

  
Irina Lucke

  
Dr. Jan-Dirk kleine Holthaus



Geschäftsführung, EWE Offshore Service & Solutions GmbH  
Februar 2017, Oldenburg

